



## EXECUTIVE SUMMARY - LEADERSHIP AT WBHS

Currently, in South Africa, there is a need to produce high calibre human capital to advance our economy and our country as a whole. We recognise that there is a shortage of quality leadership and this has presented a challenge to our country.

Westville Boys High School has a history of producing quality individuals that have made a significant contribution to society.

WBHS strives to implement and promote Leadership Development across the entire school and across all races.

### **THE AIM OF THE WBHS LEADERSHIP PROGRAMME:**

To establish and nurture effective and authentic leadership skills in the boys in order that they can make a significant contribution to society, the economy and their families in their future.

Each Grade undertakes a yearly course based on the teachings of John Maxwell.

- Grade 8 – Put your Dream to the test
- Grade 9 – Leadership Gold – winning with People
- Grade 10 – The 15 Invaluable Laws of Growth
- Grade 11 – Becoming a Person of Influence
- Grade 12 – Blue Tie Leadership

### **TRACKED LEARNERS**

Learners who show potential and passion for growth in Leadership are identified and placed in a Tracked Learnership Programme.

These tracked learners receive the following benefits:

- **Personal Leadership development plans** – Books, DVD's, Audio teachings, Motivational Video's
- **Group masterminds** – Facilitated workshops on specific topics
- **Strategic Clarity and Direction**
- **Executive coaching** – developing a vision, purpose and goals.

The tracked learners meet with their mentor each week and individually each month.

### **THE BENEFITS OF INVESTING IN THIS PROGRAMME**

The investor will receive:

- Termly feedback and reports on the selected candidate.
- The opportunity for an internship or potential employee for your business.
- BEE points under the category of Socio-Economic Development.
- Tax certificates – All donations to this programme are tax deductible.

### **Sponsoring a Tracked Learner.**

Sponsor a day Scholar – R60 000 per year

Sponsor of a Boarder – R120 000 per year

(Includes candidates school fees and administration fees)

For more information, please contact Pam Hayward 083 2269181 or [phayward@wbhs.co.za](mailto:phayward@wbhs.co.za)